

EMSA TIER III SOCCER CLUB

CONSTITUTION

Article 1 - Interpretation

- a) The name of the Club shall be the “Elgin Middlesex Soccer Association Tier III Club” hereinafter referred to as “EMSA Tier III”, “League” or “Club”.
- b) Wherever the abbreviation EMSA is used, it shall mean the Elgin Middlesex Soccer Association.
- c) The governing organization shall be EMSA.
- d) A member shall be a registered entity competing in the Tier III League.
- e) No individual acting under the jurisdiction of EMSA Tier III shall deny membership to, or expel; any party without just cause or determined by EMSA Tier III to be arbitrary.
- f) The governing body may publish rules and regulations, policies, and by-laws that are adopted by the governing organization shall not violate an individual’s rights or freedom except as may be required to protect the rights and freedom of any other individual and to ensure stability of the basic structure of the game.
- g) The rules and regulations, policies and by-laws shall NOT be modified without the advice of the governing association and/or consulting the membership.

Article 2 - Objectives

- a) The objective of EMSA Tier III shall be to organize local level competition for entities entered into the league in accordance with EMSA policies and procedures.

Article 3 - Organization

- a) EMSA Tier III is organized and operated by the EMSA District Association

Article 4- Membership

- a) Any soccer entity within the District Boundaries of the Elgin Middlesex Soccer Association shall be eligible for membership.
- b) Applications for membership must be in the hands of the League Administrator on or before the date fixed annually for final entries. The EMSA board may consider late entries.
- c) A member remains in good standing providing: 1) No monies are outstanding for a period longer than thirty days (30) and 2) The member fulfills its obligation to the league.

Article 5 - Meetings

- a) Meetings shall be conducted in accordance with Robert's Rules of Order as they apply.
- b) Annual General Meeting (AGM) shall be held in conjunction with the EMSA AGM.
- c) Each member shall be given written notice thirty days (30) in advance stating the date, time and location of the Annual General Meeting (AGM).
- d) A yearly financial account will be included in the EMSA Audited Financial Statement as provided at the EMSA AGM.

Article 6- Administrator

- a) The business of EMSA Tier III shall be conducted by an Administrator assigned by the EMSA Board.

Article 7 - Finances

- a) The accounts of the league shall be reviewed annually following the end of the League's fiscal year.
- b) A yearly financial account will be included in the EMSA Audited Financial Statement as provided at the EMSA AGM.
- c) The fiscal year shall be the one-year period ending May 31.

Article 8 – Indemnity

- a) Members of the Board of Directors or other servants to the League, their heirs, executors, administrators and estate and effects respectively shall be indemnified and saved harmless at all times by the Club/League against all costs, losses and expenses incurred by them respectively in or about the discharge of their respective duties, except such as happens from their own respective willful neglect or default.

Article 9 – Harassment

- a) The League shall adhere to the Harassment Policy as published and approved by OS from time to time.
- b) The Harassment Policy shall apply to all employees, directors, officers, volunteers, coaches, game officials, administrators, players, members and registrants of the Club/League.
- c) Harassment is defined as any comment, conduct, or gesture directed toward an individual or group of individuals which is insulting, intimidating, humiliating, malicious, degrading or offensive. It includes, but is not limited to, sexual harassment.
- d) The League shall make available to any member the Harassment Policy when requested.

Article 10 – Appeals

- a) Any registrant of the Club/League directly affected by a decision of the League may appeal such decision.
- b) A decision of the League may be appealed to EMSA. The appeal shall be conducted in accordance with EMSA published policies.

Article 11 – Dissolution

- a) In the event of dissolution of the Club/League, and after payment of all debts and liabilities, its remaining property shall be distributed equally to the EMSA District Player and Match Official Accounts.

Article 12 - Amendments to the Constitution

- a) All proposed amendments to the constitution shall be submitted in writing to the administrator at least thirty (30) days prior to the Annual General Meeting.
- b) Copies of the amendments shall be sent to all members at least fourteen (14) days in advance to the meeting at which they will be considered.
- c) Amendments shall become effective upon attaining a simple majority of the votes cast by the members present at the meeting.

December 2018